

JOINT REPORT TO PRIORY CHAPTER (JUNE 2022)

CHANCELLOR ALAIN LAURENCELLE AND NATIONAL OFFICE CEO JERRY RANKIN



Being a part of St. John means living our values every day.

If you have been involved with St. John for any length of time, it's probably because there is something about this wonderful organization and its members that motivates you and makes you passionate about serving St. John and Canadians. Needless to say, everyone's personal journey in St. John is different and uniquely special.

For me, my journey started 15 years ago with a simple phone call to the St. John office in Winnipeg to see if I could get some basic first aid training as a newly-appointed Honorary Colonel of a Field Ambulance Unit in the Canadian Reserves. As luck would have it, my call was returned by the inquisitive (I chose this adjective affectionately) F. Richard Bruce who introduced me to what I now fondly refer to as the St. John Open Door Policy: "Sure, I have something that might interest you...why don't you come to our next Board meeting and take a few of

our courses as well!" At the time, my wife Francine and I thought the whole idea of my being involved with the Canadian Reserves and St. John Ambulance was a bit crazy for me, and clearly out of our element for both of us. Fifteen years later, our family fondly looks back on all the incredible experiences and lifelong friendships we have made while at the same time doing our part helping with the health and safety of Canadians.

All that training, my involvement at most levels of the organization, visiting Councils in their regions, and seeing their amazing volunteers in action has made me realize how important St. John really is to our country. We teach ordinary people like me how to care and save lives, and incredibly, they and our volunteers do that each and every day. What a noble cause indeed!

Submitted by Alain Laurencelle, KStJ

How **BIG** and **WONDERFUL** is our St. John family nationally and internationally?

St. John International



Internationally, there are about 200,000 St. John volunteers providing first aid training and related programs/services in over 40 countries around the globe. We touch the lives of roughly three million people. In many parts of the world, St. John are the first responders, the ambulance service, the community health and support clinic, the hospital, and in many cases, we are all of the above. Our volunteers help care for and save lives without discrimination, and often without any expectation of being paid.

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Ukraine Humanitarian Effort (led by the three Canadian Orders Alliance)

Based on information provided to us by The Sovereign Military Order of Malta Canada ("SMOM"), in total, members of the three Canadian Orders donated over \$50,000. The Venerable Order of St. John ("SJA Canada") members donated about \$20,000, SMOM members donated about \$20,000, and the Johanniters Canada ("Johan Order") donated about \$10,000, including supporting a Ukrainian family who came to Canada.

The Canadian numbers above don't include the provision of critical supplies by Ontario Council and the countless hours put in by Southwest Ontario Regional Branch on their Ukrainian Humanitarian Support Mission, which made the national news. They and their team were, and continue to be, great ambassadors for SJA Canada in Ukraine.

International St. John Women's Network and the Canadian Women's Network

St. John International established a Women's Network to recognize and celebrate the contributions of women to St. John, to support greater gender diversity, and to review and report on the broader question of equality, diversity, inclusion, and respect within St. John.

Through the leadership of Sharon Cole and several other Ontario women, in conjunction with our Priory Secretary and Registrar Patricia Kearney, they launched a Canadian Women's Network to develop ways of strengthening the

participation of women in the organization with an aim to increase the number of women in senior roles. These Networks have had meetings with several guest speakers (including the Lord Prior, Past Chancellor of Canada Mairi Arthur, and Chancellor Alain Laurencelle), where women shared their experiences and strategies for better gender equality. Recently, all Priory Council members and CEOs participated in an EDI Awareness Training Session provided by Boyden Executive Search Firm, and were encouraged to continue to do the same at all levels of the organization.

International Youth Advisory Network and the Canadian Youth Advisory Network

Youth leaders are the future of St. John and they represent a large percentage of our active volunteers. The intent of these networks is to provide them valued space, place, and representation at Council and Priory tables. The Canadian lead on this is the youthful and driven Christopher McCormick from Sudbury, ON.

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New Global Strategy

The International Office is working on a new global strategy. This strategy aims at increasing cooperation and collaboration amongst all St. John Pories, Establishments, and Associations around the world. As reported by Susan le Jeune d'Allegeershecque, the Secretary General of the International Order, this new strategy would build on a regional support model to be developed. In the case of the Americas, it is hoped the Pories of

Canada and the USA could support St. John Establishments and Associations in the Caribbean and to assist them in areas such as good governance, risk management, 'training the trainers', public education, clinical standards, youth and women engagement in leadership roles, and Order affairs like honours and awards.

Canada

Currently, there are 10 Provincial and Territorial Councils in Canada. British Columbia and Yukon Council regained its full Council status in September of 2021 and is now current in all of its obligations to Priory Council. BCY's contributions, and in many cases leadership, on national committees and projects since reinstatement have been tremendous. A strong St. John Canada depends on strong and effective constituent Councils — we are getting there with the right leadership teams in place. The only Associate Council left is Quebec, and they posted a healthy surplus in 2021. They've done great work, and partnerships with the Quebec and Federal governments have secured some pretty

healthy funding for them. They've made significant changes to their organization and are making gains on the training and service revenues side as well, so we are hopeful that they will request to become a full status Council sometime in 2023.

St. John Canada is extremely proud of our 15,000 volunteers — including about 5,000 Order Members, 4,000 certified instructors, and 400 dedicated and amazing staff. We are truly a boots-on-the-ground, roll-up-your-sleeves, highly-trained, working health and safety organization.



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Strategic collaborations and alliances

All Councils and our National Management Team are collaborating and contributing to national priorities, providing resources, and proper budgeting based on an agreed upon formula for fair and reasonable service fees. What is new, and what we haven't had for over 10 years, is a National Operating Agreement which was unanimously signed by all Councils last December.

A federated model is a bit of a clunky structure to run a national organization like St. John. There are definitely challenges. But you don't have to do away with the entire federated model to alleviate some of those challenges — you can have collaboration and joint venture type agreements between Councils and regions. Technological advances have certainly helped speed up the process and make that possible.

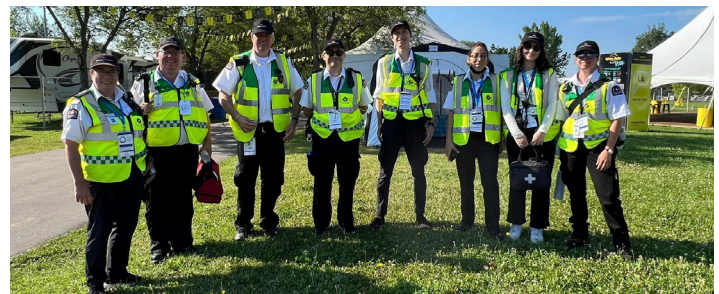
Achievements

During a pandemic not seen in a century, St. John Canada launched a new website, a new customer management system, a new financial accounting system, a new learning management system with over 60 online health and safety courses, and started the development of a new volunteer management system. In addition, we embarked with Public Safety Canada to build our capacity to respond to national emergencies through the Canadian Humanitarian Workforce Program. Not to forget our Opioid Poisoning Response Training program with Health Canada which has been expanded and extended to 2024.

However, the three foundational pillars of strong regional collaborations and alliances are:

- Firstly, it must make good business sense for those involved;
- Secondly, there has to be trust and respect in the leadership teams (both sides) to achieve the desired outcome; and
- Thirdly, it's a lot easier to do it if everyone is using the same tools, on the same national systems, and those systems are capable of producing the data and the analytical reports to show progress — including financial viability.

The next Priory Council Strategic Plan for 2023 to 2028 will include direction on what needs to be done so that Councils and Regions can do business 'better together' where those foundational pillars are present.



Most provincial regulators now recognize and accept the importance of online-hybrid training courses. These courses continue to grow at a much faster pace than our in-person training courses. Our technological investments have positioned us well for the online and social media presence of St. John, and virtual reality training options are currently being tested.

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Other News

St. John has been in Canada for 139 years. This year, we are celebrating the 75th Anniversary of the elevation of St. John Canada to full Priory status, an anniversary we share with the Pories of New Zealand and Australia. Canada is the second-largest Priory in the World, second only to the Priory of England.

Jerry Rankin retired as the CEO of National Office at the end of June 2022, and after an extensive search and interview process conducted by a Search Committee formed by Priory Council in the fall of 2021, Martin Gangnier was named the new CEO of the National Office and had his first official day in the Office in June. Martin brings a new perspective and skillset to the role and, thanks to Jerry, Martin will lead a strong team at National Office.

The Priory Secretary and Registrar, Patricia Kearney, was kind enough to delay her retirement so we could manage Jerry's retirement and replacement as our first priority.

On a side note, there were 23 excellent applicants for Jerry's job. There were over 100 applicants for the position of National Office Director of Communication and Marketing. If that's not brand recognition, we don't know what is!

Priory of Canada Combined Financial Statements

Statement of Operations — Our year-end net surplus for 2021 was \$5,360K, compared to pretty much break-even in 2020. What a positive and unimaginable result during a pandemic!

A few highlights:

- Excluding investment income and gain, the operating numbers (excluding any extraordinary gains), for 2021 are a surplus of \$1,611K. All Councils, except two, reported surpluses — two topping \$1 million and one topping \$3 million. Slowly but surely, with the lifting of pandemic restrictions across the country, our training and product sales revenues are coming back to pre-pandemic levels.
- Significant Note/Contributions from government: with the various Government of Canada departments, we have secured four significant multi-year contracts in funding. We have earned a reputation with government that we can be a reliable partner in supporting them in times of crisis. Our relevance to government, health authorities, and emergency-measures organizations has been significantly beefed up, and our leadership tries to approach each contract on the basis of not just meeting expectations, but exceeding them.
- You/We, TOGETHER IN SERVICE, have weathered a very serious storm that has ravaged many other charities and not-for-profit organizations. Because of the importance of what we do and your efforts, our organization and financial situations are stronger than ever. To steal a quote from Bob Robertson, your Vice-Chancellor of Finance: "It is the trim of the sails and not the gales that determine the way we go."

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Conclusion—The Times They are A-Changin'

The ancient Greek philosopher Heraclitus has been quoted as saying: "The only thing that is constant is change." That certainly could be the theme for the past year. Our progress has been strongly supported by SJA personnel across the country, all while dealing with the lingering impacts of the COVID pandemic. Remote work has become commonplace, and technology has enabled us to collaborate to an extent we could not have imagined only a couple of years ago.

We would like to thank all of the members of Priory Council (past and present), Past Chancellor Geoffrey Lougheed, Deputy Chancellor André Levesque, Vice-Chancellor of Finance and Administration Bob Robertson, the members of the National Management Team, the Executive

team and staff at National Office, and all of the SJA staff across the country who have contributed to our significant progress. SJA Canada today looks and feels very different than the organization just 5 years ago.

Someone very wise once said, "A true measure of greatness is not your place in a history book, but your place in the hearts of those who you touch."

A very heartfelt Thank You for sharing your time, your many talents and your kindness with St. John and with us. It has truly been an honour and a privilege for us to represent you as your Chancellor and National Office CEO.

Ninaskomtin, Meegwetch, Merci, and Thank You!



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2021/2022 Governance Priorities - Report Card

1. Regain our financial stability — in progress. Semi-annual financial results indicate a strong rebound by all Councils closer to normal levels.
2. Continue to leverage new technology to increase business opportunities — in progress. Our next step is to increase training for knowledge of, and better use of our new technology infrastructure.
3. Maintain and build on new partnerships with government agencies and public health authorities. Emphasize the relevance and importance of supporting St. John's volunteer base — succeeded. With the government programs received, particularly those that are pandemic and post-pandemic in nature, the year-end unaudited net surplus for 2021 was significantly improved compared to 2020.
4. Reinstatement of Associate Councils BC/Yukon and Quebec to Full Council status — BC/Yukon reinstatement was completed in September 2021. Quebec is anticipated for 2023/2024.
5. Transitioning of the St. John Canada Foundation into a newly established Advancements and Relations Development Standing Committee under the Priory of Canada — completed in June 2022.
6. Completing and having all Councils sign an operating agreement in line with our mission, strategic plan, and national strategy (i.e. our national relationship charter in step with and even forward-looking to areas of cooperation and potential for alliances in regions) — completed in Dec 2021.
7. St. John will continue to lead with 'compassionate leadership', including encouraging initiatives that recognize the value and benefits of a more diverse and inclusive St. John — in progress. A Canadian Youth Advisory Network (CYAN) and Women in Leadership Network have been created, and we are also participating and providing leadership on parallel international committees. We anticipate next steps presentations at the next Priory Council meetings.





Alberta

Papal Visit

SJA Alberta Council's involvement with the Canadian Papal visit began in early May. Hundreds of hours of preparation went into the planning for our Community Service teams and staff to meet our commitments to provide first aid coverage and comfort care services for thousands of attendees at 18 different site locations during the Papal Visit in Edmonton and surrounding communities (Event Venues and Park & Ride locations). Our well-trained teams were also prepared to help in the case of an emergency incident at any of the sites. Over the course of three days, 40 St. John Ambulance volunteers and 10 staff from across the province worked together and contributed over 1,250 hours of service providing first aid treatment and comfort care to hundreds of attendees as well as admin, communications, and logistical support. Working long shifts outdoors in multiple sites, our amazing volunteers and staff members were truly the hands that helped many.



Over 240 attendees were treated for injuries, illnesses, emotional support, heat relief, and many other comfort services. The commitment from our volunteer teams and staff working together from multiple units and locations was outstanding and showcased that SJA Alberta has the trained teams and expertise to provide support for mass gathering events such as this.

Annual General Meeting May 28

St. John Council for Alberta's 112th Annual General Meeting was held on Saturday, May 28th. Chancellor Alain L.J. Laurencelle KStJ, BA, LLB, was in attendance and provided the opening remarks. During the AGM, we welcomed our new Chair for the Council, Travis Lanoway CStJ, CD, BA, ACP, and thanked Laurie Anderson CStJ, CMA, CPA, for serving as Chair for the past 3 years. We are delighted that Laurie was selected as the Deputy Chancellor and look forward to her continued service to SJA Canada in this role.





SJA Alberta's 125th Anniversary Celebration

On St. John Day, June 24th, Alberta Council kicked off our 125th anniversary celebration for the establishment of St. John Ambulance in Alberta. To celebrate this momentous occasion, a commemorative medallion was designed and is available for purchase online at: www.stjohn.ab.ca/125. The Lieutenant Governor of the Province of Alberta & Vice Prior for the Order of St. John, the Honourable Salma Lakhani DStJ, AOE, B.Sc, LLD (hon) provided an anniversary video message available on our social media channels. In addition, a special 125th anniversary lapel pin and card was created and distributed to all our SJA Members. Each Training & Community Service Centre set up beautiful displays and had celebratory items available for everyone.



British Columbia & Yukon

A key part of our 2022 strategic plan was to divest of our proprietary business of inventorying and distributing first aid products and supplies. A thorough cost-benefit analysis supported the decision to move towards an outsourcing option. In August, we began the transition towards a new procurement approach that now has supply and distribution of our inventory facilitated by WASIP. Our approach is now aligned with other SJA Councils. A significant cross-functional team effort was mobilized to manage the change. It has been

a significant undertaking for our team and would not have been possible without the hard work and dedication of our entire team.

Further, to the provision of funding from the Ministry of Health, SJA BCY has made good progress deploying funds afforded us through the BC Ministry of Health Grant to support the deployment of over 20 Start Me Up public AED stands, and to train and recertify 80 instructors and 60 volunteers.



Community Services

In January 2022, the City of Burnaby proclaimed 2022 the SJA Centennial Year of the Cadet in honour of the 100-year Cadet Centenary. This is a strong testament to the depth of the relationship that has been developed between the City of Burnaby and the SJA volunteers in the community. The framed Proclamation was presented by Chancellor Levesque in late June to the Museum of the Order of St. John in London, UK. A copy was also presented by his Worship, Mike Hurley, Mayor of Burnaby to provincial headquarters on June 20th. It is officially displayed in their Museum's collection.

On June 18th, 2022, SJA BCY recognized Peggy Lee for her outstanding service to Canada and British Columbia during World War II. In an intimate Medallion Ceremony, David Valentine, King Wan, and Richard N. Liu presented Peggy Lee with a St. John Medallion for Distinguished Service by a Volunteer. She is celebrated for her enduring service to humanity, for her philanthropy, and for her compassion, determination, and commitment to upholding the mission of the Order of St. John.

Federal District

In terms of our operations, our business continuity plan was successfully enacted in May to limit the impact of the derecho storm in Ottawa.

In our Department of Learning, funding from an Ontario Trillium Grant was used to promote instructor recruitment, producing 11 new instructors in 2022 - bringing our total number of instructors to 25. We have also built a larger Instructor Trainer team and are re-signing many training contracts that expired during the COVID pandemic.

Federal District provided staff support to co-chair the Emergency Management Working Group, and successfully deployed an exercise of the Emergency Response Unit in Iqaluit, NU for the Papal Visit in July, where an SJA MFR saved the life of a beneficiary in the community on deployment.

Our MFR teams had a presence at several key events over the year, including: The International Race Weekend - Ottawa Marathon, Summer Solstice Indigenous Festival, National Canada Day celebrations, the CP Women's Open (LPGA), the National Commemoration Ceremony for Her Majesty Queen Elizabeth II, and the Skate Canada International Figure Skating Competition.

Our therapy dog teams have continued their visits to the Ottawa Hospital, the Heart Institute, the Chrysalis House Women's Shelter, the Royal Ottawa Hospital, and various retirement residences.

Additionally, 50 first aid kits, 10 refill packs, six AEDs and one personal wheelchair were donated to field hospitals in Ukraine, and support was provided to multiple indigenous communities through increased training and medical equipment support (Kitigan Zibi, Algonquins of Barrier Lake, and Iqaluit).



The team from Federal District that deployed to Iqaluit for the Papal visit. The team wore orange shirts under their uniforms to support reconciliation efforts in the indigenous community (photo provided by Federal District).

Manitoba

We were particularly proud to see a full return to MFR and therapy dog Services for our Council in early 2022. Our volunteers have been quite excited to resume doing what they do best, with one of our first events of the year also being one of the largest. The Royal Manitoba Winter Fair sees over 100,000 visitors over 6 days with our MFRs on duty from 8AM to 11:00PM each day, and therapy dog teams present during the day. A wonderful opportunity to serve and show the impact of SJA in the community. We launched our MFR bike patrol just before the pandemic hit so it has seen limited activity as a result. We are thrilled that in 2022, the bike patrol has already served at two events, with many more lined up throughout 2022.

We are excited that our training activities have returned to pre-pandemic levels, and that our classrooms are back to a maximum capacity of 18 students across the region. There is a huge pent-up demand for training and we expect our staff, instructors, and classrooms to be very busy for the foreseeable future.



Ontario

Camp Loon - Providing First Aid Training to Northern Ontario's Indigenous Youth

Working in collaboration with the Ranger Foundation, the St. John Council for Ontario engaged one of its instructors, Dan McQuain, to once again provide first aid training to Junior Rangers at Camp Loon in Northern Ontario this past July.

The Junior Rangers is a Canadian Army program for boys and girls aged 12 to 18, primarily indigenous youth, in remote and isolated

communities across the Canadian North. There are more than 700 Junior Rangers in 29 First Nations across the Far North of Ontario.

The camp is held in the bush on Springwater Lake, 50 Kilometres north of Geraldton. The camp provides selected Junior Rangers with a range of activities that are not normally available to them in their communities. Activities include specialized instruction with air rifles, boating, mountain biking, driving all-terrain vehicles, first aid, and traditional arts and crafts. The camp emphasizes the importance of safety on the land and water and in personal lifestyles, introducing these youth to unique and often positive life-changing experiences.





St. John Ambulance at the Niagara 2022 Canada Summer Games

August 6-21, 2022, the Niagara Region hosted the Niagara 2022 Canada Summer Games. More than 5,000 athletes and coaches showcased Canada's next generation of national, international, and Olympic and Paralympic champions competing in Canada's largest multi-sport event.

Our St. John Ambulance teams, coordinated by our Niagara Region Branch, were a major partner in the Games, providing spectator medical coverage for this historic 16-day undertaking.

St. John Ambulance volunteers participated at every level, including leadership and planning, event operations, front line medical coverage, scheduling, and logistics. Volunteers from across Ontario came together, bringing a wealth of talent and knowledge to ensure the safety of the more than 200,000 spectators and fans in attendance.

**Over 100
St. John
Ambulance
volunteers from
all parts of
Ontario
participated in
this event.**





Equity, Diversity, and Inclusion in Ontario

St. John Council for Ontario is proud to announce the establishment of an Equity, Diversity, and Inclusion (EDI) Committee. Building on the success of Council's "Women In Leadership" Working Group, the EDI Committee is being created to provide advice and make recommendations on matters of policy, governance, and inclusion. Guided by St. John Ambulance's ethics and values, the committee will undertake work and research to develop St. John Ambulance throughout Ontario into an inclusive, diverse, and equitable organization to work, volunteer, train, and engage with.

Adaptive Security Training - In-house Agreement Brings First Aid to Indigenous Communities

In 2022, St. John Council for Ontario entered into a new in-house agreement with Adaptive Security Training. The goal is to train indigenous people in Emergency Operations with all training being coordinated out of one office by a core group of staff. This includes Incident Scene Management (ISM), Incident Command, first aid/first responder, evacuation procedures, and Critical Incident Stress Management (CISM). ISN Maskwa alongside Missanabie Cree First Nations is calling on provincial partners to accomplish this goal.

Recently, Missanabie Cree First Nations had trained 500 people in this emergency operations program with ISN obtaining their first aid training through a competitor company. After a meeting with the Director of Investigations ISN Maskwa (Sean Sparling), Business development manager for Missanabie Cree First Nations (Joe Tom), and CEO of ISN Maskwa (Dave Perry), they have decided to partner with Adaptive Security and receive St John Ambulance training. The training they require includes first aid and first responder with the possibility of adding other programs such as Mental Health and Wellness in the Workplace, with the majority of the training being conducted within indigenous communities. In time, St. John Ambulance will develop instructors from the First Nations communities to deliver the training within their communities.

Business Development in Ontario - Creating a Steering Committee

In July 2022, Director of Business Development Alex Canning launched a new Ontario Business Development Steering Committee. Consisting of Business Development Coordinators from Kitchener-Waterloo, York Region, Southwestern Ontario and Niagara Region, this committee has been brought together to develop sales and marketing campaigns, share ideas that can be implemented at other branches, and bring a branch/regional voice to the forefront of business development in Ontario. In the inaugural meeting, topics such as resources, best practices, selling our online course products, and marketing campaign templates were front and centre. Monthly meetings will continue, with reports from each meeting compiled and presented to the larger group during our Branch Executive Director and Manager updates.



New Brunswick



Photo Shoot

In July, we invited first aid instructors and volunteers to attend a photo shoot.

We wanted to get some current photos that represent our volunteers and instructors for promotional purposes. We were very pleased with the results and have already begun incorporating the new images into social media, board reports, and other marketing initiatives.

Investiture

At our Investiture in July, our Board Chair, William Walker, was admitted to the Order of St. John as a Serving Member. Since becoming a Director in 2017, Bill has taken on progressively more responsibility with the New Brunswick Council. He has shown steady leadership and guidance as Vice Chair and now as Chair of the Council, demonstrating a keen persistence during his tenure, and in particular during the last two years through the COVID-19 pandemic.



Chairs

The new chairs provided us with the perfect solution to class loading during COVID. We needed to put the maximum number of people in a class that we could, while adhering to social distancing guidelines. The purchase of these chairs allowed us to get pre-COVID class loading numbers in our classrooms and clear off a backlog of students waiting to be trained, all while providing physical as well as psychological comfort to our clients during a pandemic.



Newfoundland & Labrador

We Can Help Contest

This is the third year we have put this contest out to grade 3 students in our province. Children are asked to draw pictures of first aid scenes. Grade three classes are then randomly chosen and awarded a prize of We Can Help first aid training by our instructors, as well as visits from our therapy dog and medical first responder volunteers. To date, we've had about 1000 kids participate, in about 25 schools, with about 200 who have received the training.



High School Response Team

This year we started up the High School Response Team which was stalled due to the pandemic. High school students are trained by us up to the level of standard/CPR Level C to perform first aid at school and during school events. We support these teams through training, scenario practice and some uniforms/supplies. The plan is to grow the program this fall to have more reach across the province.



Investiture and Life-Saving Awards Ceremony

In August, we presented 11 life-saving awards to residents of NL who used first aid to save a life. One of our youngest ever recipients was Simon Hart, age nine, who used abdominal thrusts and back blows to save the life of his grandmother during the pandemic.





Nova Scotia

Senior Safety Ambassador Program

As identified in our 2019 – 2021 Strategic Plan, NS/PEI Council recognized a need to engage the increasing aging population in our communities. The SJA Safety Ambassador Program aims to meet the diverse needs of the aging population through creating and providing a platform where the aging population can volunteer and give back to their communities.

This peer first-response and wellness-engagement program is unique in its design as it will be delivered by seniors for seniors; volunteers will be active in their own building or living complex. Trained in standard first aid and mental health first aid, these volunteers will be ready to help their peers during emergencies but also to provide social support. The new project has garnered support from two grants: the Dartmouth Community Health Board Wellness Fund and the Nova Scotia Department of Seniors and Long-Term Care Age Friendly Community Grant. We are excited to introduce the program and to carry out our goals of encouraging contributions that can be made by older adults while improving the health, well-being, and quality of life of Safety Ambassadors and the community at large.





CSA

Nova Scotia has officially adopted the CSA standards for first aid kits and training programs in 2022. The training team has concluded the hands-on, in-person training of 300 instructors on the new standards. PEI has moved to adopt the CSA standard for first aid kits.



Campus Response Team

Campus Response Teams (CRTs) are a format of Medical First-Response Divisions where student-run groups focus on providing first aid to their university communities. CRTs provide subsidized training options for students to be educated and gain peer-to-peer experience serving, enhancing, and promoting the health, safety, and overall well-being of campus life.

In return, these volunteers can often be found providing coverage at athletic events, recreational activities, orientation week, student societies, and other special events. With the assistance of mental health volunteers, CRTs also increase methods of advocacy and education.



We currently have CRTs established at four universities in Nova Scotia. Together, 96 volunteers are active at Acadia, Dalhousie, Saint Mary's, and St. Francis Xavier.



To Donate, Contact:

📞 1-888-840-5646

✉ info@sja.ca



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